

# Kent Williams

## CURRENT HOME ADDRESS

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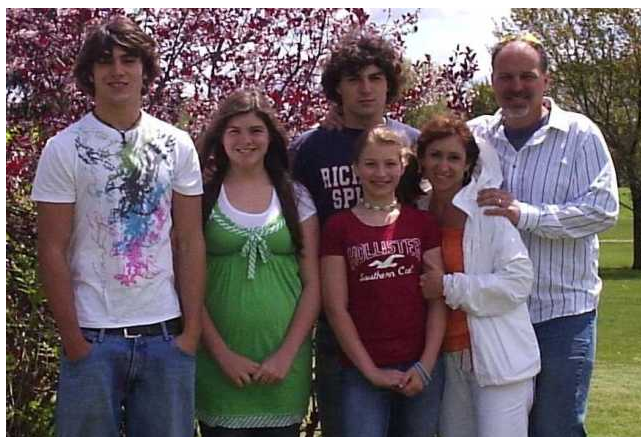
## PERSONAL INFORMATION

Birth date: December 24, 1961

Marital Status: Married to *Karen Lee Williams* 2/13/88

Children: *Luke LeGrande Williams* 10/12/89 *Jordan Rock Williams*

*1/16/91 Sierra Christian Williams* 9/15/95 *JuLee Sky Williams* 10/5/96



## EDUCATION

### Master of Arts

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY

May 1995

FORT WORTH, TEXAS

*Double Major:* School of Theology, Ministry Studies and Biblical Studies. Thesis work on Discipleship Evangelism

*Activities:* Served Gambrell Street Baptist Church as Interim Minister of Youth & later Youth Pastor @ First Baptist Church Burseson, TX. Student grader to Dr. Roy Fish.

### Bachelor of Arts

FURMAN UNIVERSITY

1985

GREENVILLE, SOUTH CAROLINA

*Major:* Religion (Additional Studies in Computer Business)

*Activities:* President of Fellowship of Christian Athletes, Div. I AA Football Athletics, Southern Conference Championship

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## MINISTRY OBJECTIVE

I believe that ministry is the process of taking people from where they are and helping them discover God's plan for their lives through a meaningful and growing relationship with Jesus Christ.

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## MINISTRY RELATED EXPERIENCE

### Ministry Network Consultant

LIVINGSTON COUNTY, MICHIGAN & BEYOND

2009 to present

HOWELL, MICHIGAN

This ministry brings a plethora of opportunities to do Kingdom Ministry wherever needed. With over 25 years of Ministry experience in various settings, I help and encourage regional churches reach people in their community with the Gospel of Christ. Consulting, Speaking & Preaching, Leadership training, Ministry Strategy Analysis and transitional Interim Ministry. Acting closely with the Livingston County Ministry Network of Churches to strategically work in unison in as many ways as possible to reach people using a supportive Network Ministry Strategy, Events, Retreats and other cooperative approaches. Summer 2009, served as York Baptist Association's (SBC, Rock Hill, SC), New Start Ministry, Interim Director & Ministry Consultant. The New Start Ministry focus work is with Men in various settings looking for a new start in life.

### Student Ministry Pastor

COMMUNITY BIBLE CHURCH

2004 to 2009

BRIGHTON, MICHIGAN

This Willow Creek Association Church, in a Detroit Bedroom community, led by a strong Senior Pastor, had incredible growth going from 300-600 in attendance in just four years ('00-'04). I came there by invitation of CBC to help them establish a strong Ministry presence in a non-protestant community. Created graded "Community Groups," recruiting and training Adult leadership, helped establish their "Ware House Ministries" along with supportive, discipleship, camp, Campus and event ministry teams. Since Fall 2004, student ministry average attendance went from 77 to over 120 with highs that approached 140. Developed/maintained websites & Recreation Ministry. Shared in preaching rotation and helped lead church through interim period. Varsity football coach and Chaplin at Howell High School in MI, established Fellowship of Christian Athletes on multiple campuses. Recently, church replaced Senior Pastor. (Church Attendance average now 800)

### Student Ministry Pastor

OAKDALE BAPTIST CHURCH

2002 to 2004

ROCK HILL, SOUTH CAROLINA

I came to Rock Hill to help Oakdale begin an effective Student Ministry. They had 25 attending students, with 3 classes and the challenge to grow a student ministry from the ground up was an exciting challenge. After 2 years a high of 110 students, average 80, and nine classes, were in place. Developed "The Rock House" as student Ministry multipurpose space and ministry. Also developed OaSix ministry and meeting space. Provided Pastoral and Administrative direction in budgeting, Children's ministry, Recreation, Media Worship Team and more. (Church Attendance average 450)

**Youth Pastor**

FIRST BAPTIST CHURCH, PENSACOLA

**2000 to 2002**

PENSACOLA, FLORIDA

The first year I served here, about five years of change happened in this downtown church going to a balanced dual Sunday School, beginning a Contemporary seeker Service, and starting her first major building program in 20 years. I was called to First Baptist because of my background and experience in leading churches to develop fresh approaches in ministry. Although proving to be a challenge, First Baptist has the potential, on the horizon, to begin to move out of its present thirty-five year plateau into a growing vibrant church. I began an exciting 6<sup>th</sup> grade ministry called OaSix, I worked with 6<sup>th</sup>-College age, oversaw Recreation Ministry, developed a new Worship Arts University with students, worked with GraceFest Team (a city-wide street festival on the front steps of our church) and led the North American Mission Board and the City of Pensacola to bring World Changers to Pensacola as Project Coordinator. (Attendance average 1,000)

**Minister of Youth**

SHANDON BAPTIST CHURCH

**2000**

COLUMBIA, SOUTH CAROLINA

Although brief, effective ministry included recruiting Youth Leadership and training them in Department Sunday School Strategies. A new ministry environment was established for Sixth Graders, and an administrative re-organization of Sunday School and Wednesday night was started. For more information contact: *Walter Guillaume, Executive Pastor, FBC Dallas, TX* (Church Att. average 1,500)

**Youth & College Pastor**

THE PEOPLE'S CHURCH, FIRST BAPTIST CHURCH,

**1996 to 2000**

FRANKLIN, TENNESSEE

Serving here was a highlight in my ministry opportunities as I was part of the exceptionally balanced approach between seeker sensitive corporate worship and the Sunday Bible Study. Serving this Church alongside eighteen exciting ministers was a blessing. Average Youth Sunday Bible Study attendance for 7th-12th grade increased from 210 in 1996 to over 290 in 1998 (despite having to meet in four different locations within that time). By the end of 1999, in new space, Youth Sunday School attendance increased to 320. Leadership here provided me with the privilege to be a part of setting national and international standards for youth ministry curriculum and support with Lifeway leaders. Missions involvement, among students, nearly doubled each year from 30 participants in 1995 to over 180 students on six Mission trips in 1999. I also gave leadership to the Recreation Ministry Team multiplying the involvement and outreach potential of that ministry. (Church attendance Average: 2,800-3,000)

**Minister of Youth/College/Career (While in Seminary)**

FIRST BAPTIST CHURCH

**1994-1996**

BURLESON, TEXAS

God opened this opportunity to minister here to students while I completed Seminary and began Ph.D. studies. Students and leaders here had struggled in ministering to youth in the past. The primary objective here was to develop a strong leadership base and help organize the church for effective ministry to students. In the first 8 months of ministry, average Youth Sunday School Attendance quickly reached record numbers for Burleson from 62 to 100 in that time. Establishing Ministry Lead Teams and developing creative mid-week student events helped growth to continue under the next leadership with average Youth Sunday School attendance reaching 150 in 1998. (attendance average: 800-1,100)

**Minister of Youth/College/Career**

TRINITY BAPTIST CHURCH

**1987-1992**

CAYCE, SOUTH CAROLINA

Responsibilities here included training a Leadership Family for ministry through the Sunday School, Bible Studies, Discipleship, Retreats and Evangelism as this new church's first full time Minister to Youth/College/Career. Our growth in the Y/C/C area included average Sunday School attendance in 1987 of 102 to 144 in 1992; baptizing 64 youth and 71 College/Career persons. Also contributed ministry gifts at the association/state level, helped found the Columbia Area Youth Ministers Association and served in different capacities with the SC Baptist Convention. (attendance average: 800-1,100)

**Minister of Youth and Activities**

SUMMERSVILLE BAPTIST CHURCH

**1985-1987**

SUMMERSVILLE, SOUTH CAROLINA

Responsibilities here included administering a volunteer staff and College Interns in a Christian Life Center, organizing activities for all ages. Wrote and developed facility policies and supervised a CLC Committee to start numerous ministries. Youth/College responsibilities included organizing and training a Leadership team for ministry to students in the shadow of the largest high school in the state. Led church to divide this position I occupied in order to better serve these two areas. (attendance average: 600-950)

**Associate/Director/Bible Study Leader**

ABUNDANT LIFE MINISTRIES (NOW CONCOXIONS MINISTRIES), FELLOWSHIP OF CHRISTIAN ATHLETES, CENTRIFUGE

**1980-1985**

COLLEGE

While in College I served in various ministry experience positions of leadership. I served as an Associate with ALM leading Youth Crusades, Revivals and special programs. I served various positions with FCA in College, including president three different years. With Lifeway Centrifuge Youth Camps, I worked two Summers serving as Outdoor Wilderness leader and Recreation Director leading in Bible Study, Worship, recreation and special interest activities to 4-600 students 12 different weeks each Summer.

**PERSONAL STATEMENT**

I accepted Jesus Christ as my personal Lord and Savior at the age of nine, growing up in a Christian home, and a strong church. I feel called by God to serve through the local Church to lead members through the active, lasting leadership of a continuously growing relationship with Jesus Christ. My personal mission statement is to increasingly know Jesus Christ and to continually make him known.

## REFERENCES

- \*Bill Cox, *Concoxiions Ministries*.  
Box 17325, Spartanburg, SC 29301, 864-587-7729. [Billcox@concoxiions.org](mailto:Billcox@concoxiions.org)
- \*Doug Kimsal, Associate Pastor, Discipleship. *Hillcrest Baptist Church*.  
800 East Nine Mile Road, Pensacola, Florida 32514, 850-476-2233 [nkimsal@aol.com](mailto:nkimsal@aol.com)
- \*Alan Pace, Education Associate, *The People's Church*.  
828 Murfreesboro Road, Franklin TN 37604, 615-794-2812. [apace@thepeopleschurch.org](mailto:apace@thepeopleschurch.org)
- \*Richard Barnes, Director of Youth Ministry Resources, *Lifeway Ministry Resources*.  
Nashville, TN, 615-251-2707. [rbarnes@lifeway.com](mailto:rbarnes@lifeway.com)
- \*David Smallbone, (friend, father and manager of Rebecca St. James).  
Franklin, TN, 615-595-0477. [dsmallbone@aol.com](mailto:dsmallbone@aol.com)
- \*Dr. Sam Hoyt. *TRAIN Ministry, Inc.* (Former Senior Pastor, Community Bible Church, Brighton, MI.)  
5742 Kendrick Lane, Cumming, GA 30041 home: 678-807-8427 [samhoyt@comcast.net](mailto:samhoyt@comcast.net)
- \*Jeff Totten. *Chaplain, Detroit Tigers* (friend, served at CBC as Interim Pastor)  
4819 Heatherbrook, Troy, MI Cell: (248) 840-1065 [chapeldet@aol.com](mailto:chapeldet@aol.com)
- \*Dr. Frank Page. Pastor (president of the Southern Baptist Convention 2006-2007), *Taylors First Baptist Church*  
Box 6, Taylors, SC 29687, 864-244-3535 [pastor@taylorsfbc.org](mailto:pastor@taylorsfbc.org)
- \*Ken Owens. Colligate Ministry Director, *South Carolina Baptist Convention*.  
190 Stoneridge Drive, Columbia, SC 29210, (803) 765-0030 , ext. 4420 [kenowens@scbaptist.org](mailto:kenowens@scbaptist.org)
- \*1988 - *Ordained to the Gospel Ministry by Taylors First Baptist Church, Box 6, Taylors, SC 29687, 864-244-3535.*

# Kent Williams

## *Leadership Biography*

[www.pastorkent.com](http://www.pastorkent.com)



### **My Philosophy of Leadership and Ministry**

My philosophy of leadership is founded in Jesus' statement that those who lead do so in order to serve others. I believe that leadership is first a matter of Christ-like character, and then a matter of ability. I also believe that leadership must be by example, and that influencing others towards Christ requires the development of environments and relationships of genuine love and acceptance.

I believe that ministry is about people, not programs, and that ministry is for God's people, not just professionals. As a pastor-teacher, my responsibility is to use my spiritual gifts of pastor/shepherd, evangelism, and faith, to equip people to do the work of ministry. I view myself as a shepherd (loving people), a coach (helping people maximize their passions, gifts, personality, and experiences for Christ) and also as a choreographer (helping people, teams, and ministries function together to multiply their effectiveness).

In particular, I believe that a Pastor of a church should preach and teach the scriptures; pray; exemplify commitment to Christ and obedience to His commands; be burdened for the spiritual health and vitality of the congregation; recruit, develop, and lead leaders (including ministry staff if applicable); help establish direction and cast vision for the ministry; lead the ministry in reaching out to the community and the world; join with other shepherds of the church to provide pastoral care, and be cognizant of and sensitive to the operational side of the ministry (i.e. budget, facilities, etc).

### **LEADERSHIP EXPERIENCE EXAMPLES**

#### **Ministry Network Consultant**

LIVINGSTON COUNTY, MICHIGAN & BEYOND

**2009 to present**

HOWELL, MICHIGAN

- ❖ Available to help & encourage regional churches in various ministry experience capacities.
- ❖ Train Leadership in area churches when requested.
- ❖ Help organize County-wide cooperative Ministry events and Ministry strategy through the Livingston County Ministry Network.
- ❖ Assistant Project Coordinator, Rock Hill, World Changers (shared in speaking, organizing Evangelism Training, and Concert of Prayer service.)
- ❖ Summer, 2009, Served York Baptist Association (SBC, Rock Hill, SC) as Interim Director New Start Ministry, in target ministry with a focus to help men get a new start on life.

#### **Student Ministry Pastor**

COMMUNITY BIBLE CHURCH

**2004 to 2009**

BRIGHTON, MICHIGAN

- ❖ Began with 8 Adult leaders, 61 students: now 38 Adult leaders, high of 140 students, 5 interns towards ministry.
- ❖ Developed Adult Leadership Family with monthly training/relationship building meetings.
- ❖ Disciple 13 adults who in turn are discipling 70 students
- ❖ Led church through interim period between Senior Pastors, shared preaching with Interim Pastor that I recruited.
- ❖ Helped church, elders and deacons through interim period.
- ❖ Help lead area Ministers Network with 36 area churches.
- ❖ Coordinated multiple community outreach projects.
- ❖ Developed Recreation Ministry including instigating a basketball ministry from first year with 15 teams 120 players in 2004 to 76 teams 706 players in 2009. Developed Recreation Ministry Team, led in recruiting, training coaches, devotions for coaches, publicity and organization.
- ❖ Led Church in Physical plant development of finding and renovating a Warehouse into ministry space.
- ❖ Developed and trained adults and students on multiple local and domestic mission projects.
- ❖ Established and oversaw College/Singles outreach Bible Study called 9:22.
- ❖ Started Fellowship of Christian Athletes groups at High School and Middle School levels. First such groups in County.
- ❖ Regular speaker at Christian School Chapels, Graduations, and Baccalaureate Services.

- ❖ Serve as leader of local Ministerial Association Annual High School Baccalaureate service at 5<sup>th</sup> largest school in MI.
- ❖ Led efforts of High School Football team that received State (MHSAA), City Recreation and County United Way awards for Volunteer organization of the Year and Outstanding Community Service Awards.
- ❖ Share in Pulpit preaching schedule.
- ❖ Preach in rotation with new ministry start called “*Saturday Church.*” I preach with 11 other pastors who share in the vision to start this church for people who can not come to church on Sunday.

### **Student Ministry Pastor**

**2002 to 2004**

OAKDALE BAPTIST CHURCH

ROCK HILL, SOUTH CAROLINA

- ❖ Established church-wide adult teacher training events.
- ❖ Developed space renovation plan for “*The Rock House*” as student Ministry multipurpose space and ministry.
- ❖ Developed OaSix ministry and meeting space for 6<sup>th</sup> graders, created a unique adult leadership team for this new ministry.
- ❖ Provided Pastoral and Administrative direction in budgeting, Children’s ministry, Recreation, Media Worship Team and more.
- ❖ Developed and trained Church-wide Outreach Recreation Team for basketball, volleyball and softball leagues.
- ❖ Shared in Pulpit preaching schedule.

### **Youth Pastor**

**2000 to 2002**

FIRST BAPTIST CHURCH, PENSACOLA

PENSACOLA, FLORIDA

- ❖ Participated in a staff led transition to dual Sunday Worship/Bible Study with two different target groups
- ❖ Developed and led a “*Way-Finding Assessment Team*” to evaluate and develop a church-wide strategy for visitors from the street to the pew.
- ❖ Developed Creative Worship Arts University with students and adults to offer training opportunities in the Creative Arts
- ❖ Worked with multiple Outreach Development Events including a city-wide street festival called Grace-fest.
- ❖ Instigated and led development team with City Government officials, local ministry organizations and the North American Mission Board (SBC) to bring a National World Changers Project to the city. Served as Project Coordinator the first year.
- ❖ Shared in Pulpit preaching schedule in both Contemporary and Traditional settings.
- ❖ Led Adult and Youth Personal Witness Training Opportunities for Church and Association.

### **Youth & College Pastor**

**1996 to 2000**

THE PEOPLE’S CHURCH, FIRST BAPTIST CHURCH,

FRANKLIN, TENNESSEE

- ❖ Developed and participated in the development of multiple Church-wide outreach events and festivals
- ❖ Led training opportunities in Bible Study leadership for Church, Association and National settings with Lifeway.
- ❖ Taught classes at Southern Baptist Theological Seminary as a guest professor on Staff Relations with Chuck Gartman.
- ❖ Led in the development of multiple local, domestic and international Mission Project teams. In 1999 organized and trained 180 participants on six different Mission Project location teams.
- ❖ Worked with Staff Education team in the development of a Church-wide “*Bridge-builder*” strategy of helping church members build bridges with un-churched people and families in their community.
- ❖ Led a Leadership team of over 40 adults in Bible Study Development for over 320 students.
- ❖ Worked with local YMCA our ministry to develop a weekly city-wide ministry event called “*The Back Door*”
- ❖ Developed city-wide Events: E-NOW Crusade, WWJD Crusade, etc
- ❖ With help of our Missions Pastor, wrote and developed a Mission Trip Preparation Material, including how to develop a “*Life Support Team.*”

### **Additional Leadership Experience Examples**

- ❖ Developed Leadership Training Course during Discipleship Training hour for potential teachers.
- ❖ SC Baptist Convention: Taught Youth Pastors in ideas of Reaching Community at Youth Leaders Conference
- ❖ SC Baptist Convention: Trained teachers of “*Evangelypics*” small group sessions
- ❖ SC Baptist Convention: SCBYRMA (South Carolina Baptist Youth & Recreation Ministers Association) served as president, vice-president and Secretary over multiple years of service. Planned Annual retreat for all Youth/Recreation Ministers in SC held in Myrtle Beach, recruiting National speakers, musicians and teachers as well as other logistics.
- ❖ Helped develop and support multiple Area Networks of Pastors
- ❖ President of Fellowship of Christian Athletes in College. Organized group meetings, retreats, major city-wide events and concerts.
- ❖ Lifeway (SBC) Centrifuge Youth Camps, I worked two Summers serving as Outdoor Wilderness leader and Recreation Director leading in Bible Study, Worship, recreation and special interest activities for 4-600 students 12 different weeks each Summer.
- ❖ Coordinated over 25 Domestic Mission Project trips, 3 Foreign Mission Trip projects and dozens of other individual or family mission projects with unique circumstances. (Mission Experience and Philosophy available)