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# *Spiritual Gifts Inventory*

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God has a plan to work through His people, the church. He desires to bring his love to this world through the spiritual gifts of His people. He wants to work through you. What better way to experience God then by discovering and using the gifts that He is giving you to accomplish His purpose. This is His plan. Tap into the conduit of His blessings and enjoy serving God in the way that He designed you to do. This inventory is designed to assist you in defining your strengths that relate to ministry and service. Every Christian has Spiritual gifts as promised by God. Many have many gifts. God is also continually

giving more of His gifts to those who mature in the gifts He has already given according to His purpose and work. The only thing we can do, is work with what He has given us. Read through the gifts listed in the following pages, and discover so much more by finding them in the Scriptures. There are many gifts listed throughout the scriptures and while some list have twelve Spiritual gifts , others have twenty-four and more. God will gift and empower His people with any gift He so deems necessary to bring glory to Himself and build the church. Some of the gifts demonstrated within this inventory, you may not be familiar with or wonder about it's use. While they are listed in scripture and may or may not be actively in use today, God is the gift giver, and we can only trust Him to give us the gifts we need for His purpose. After you discover your Spiritual Gifts, please seek genuine ways to use your gift in an increasing way to build up His Kingdom, winning the lost or strengthening other believers.

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youth**



# Spiritual Gifts

## Gifts that communicate God's Word

*(to both unbelievers and believers)*

**1. Preaching/Prophecy (1 Corinthians 14:3)**

The ability to publicly communicate God's Word in an inspired way that convinces unbelievers and both challenges and comforts believers. The ability to persuasively declare God's will.

**2. Evangelism (Acts 8:26-40)**

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

**3. Discernment (1 John 4:1; Acts 16:16-22)**

The ability to distinguish between the spirit of truth and the spirit of error.

**4. Apostleship/Missionary (Romans 15:20)**

The ability to start new churches and oversee their development

## Gifts that Educate God's People

**5. Teaching (Ephesians 4:12-13)**

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

**6. Encouragement/Exhortation (Acts 14:22)**

The ability to motivate God's people to apply and act on biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

**7. Wisdom (1 Corinthians 2:1, 6-16)**

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

**8. Missions (1 Corinthians 9:19-23; Acts 13:2-3)**

The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

**9. Knowledge**

The ability to gather and share knowledge of scripture. May or may not have application clarity, but able to understand history, facts, dates, and biblical culture.

### Gifts that Demonstrate God's Love

**10. Service/Ministry (Acts 6:1-7; 1 Corinthians 12:28)**

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

**11. Mercy/Forgiving (Romans 12:8)**

The ability to manifest practical, compassionate, cheerful love toward suffering members of the body of Christ. The ability to exhibit Christ's love and forgiveness to others even in difficult situations.

**12. Hospitality (1 Peter 4:9-10)**

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

**13. Pastoring/Shepherding (1 Peter 5:2-4)**

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

**14. Giving/contributing to the needs of others (2 Corinthians 8:1-7)**

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

### Gifts that Celebrate God's Presence

(Worship or prayer-related gifts)

**15. Intercession (Colossians 1:9-12)**

The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

**16. Music (Psalm 150)**

The ability to celebrate God's presence through music, either vocal or instrumental, and to lead the church family in worship.

**17. Worship Arts (Arts/Crafts/technical skills) (Exodus 31:3-11)**

The ability to build, maintain or beautify the place of worship for God's glory. To assist in the technical aspects of a worship experience as an offering to God's glory.

**18. Healing/Miracles (James 5:14-16; Mark 11:23-24)**

The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer. Also to see God's supernatural intervention in an impossible situation. The ability to sense when God is prompting this kind of prayer.

**19. Tongues/Interpretation (1 Corinthians 14:13-15)**

The ability to pray in a language understood only by God or one who is given the gift of interpretation.



## **Gifts that Support All Purposes**

### **20. Leadership (Hebrews 13:7, 17)**

The ability to clarify and communicate the purpose and direction (“vision”) of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together in accomplishing a ministry goal.

### **21. Administration/Organization (1 Corinthians 14:40)**

The ability to recognize the gifts of others and recruit them into a ministry. The ability to organize manage people, resources and time for effective ministry.

### **22. Faith (Romans 4:18-21)**

The ability to trust for what cannot be seen and to act on God’s promise, regardless of what the circumstances indicate. The willingness to risk failure in pursuit of a God-given vision, expecting God to handle the obstacles.



## Spiritual Gifts Discovery

This is not a test. Go through the list of statements in the questionnaire. For each one, mark to what extent the statement is true of your life: Much-3, SOME-2, LITTLE-1, or NOT AT ALL-0. You will then place the values on the evaluation sheet.

1. \_\_\_ I could be described as an others centered person
2. \_\_\_ I really enjoy helping others.
3. \_\_\_ I really enjoy giving hope to people who are struggling.
4. \_\_\_ When people are in need, I enjoy having them in my home. I do not feel like they are intruding at all.
5. \_\_\_ I believe I have a prayer language which is in a tongue unknown to me.
6. \_\_\_ God has used me in a supernatural way to heal someone.
7. \_\_\_ I believe I convey good urgent advice or recommendations to people.
8. \_\_\_ I see myself as a person who is very generous when it comes to giving money to my church or God's ministry.
9. \_\_\_ My friends view me as a person who knows what is true or right.
10. \_\_\_ I have expressed thoughts of truth that have given people insight into an issue or problem.
11. \_\_\_ I often feel like I know God's desire in a situation even when others aren't sure.
12. \_\_\_ I would like to be more active in getting the gospel to people in other places and lands.
13. \_\_\_ I can tell nonbelievers about my relationship with Christ in a comfortable manner.
14. \_\_\_ I have given others important messages that I felt came from God at the perfect time.
15. \_\_\_ I enjoy explaining biblical truths to people.
16. \_\_\_ I have a way of relating to and comforting those who have fallen away from the Lord.
17. \_\_\_ I believe I know where I am going and other people seem to follow.
18. \_\_\_ I see clearly that a job can be done more effectively if I allow others to assist.
19. \_\_\_ Many incredible acts of God have happened to others as a result of my relationship with them.
20. \_\_\_ There has been a time when I heard someone speak in an unknown language and I was able to interpret what he or she said.
  
21. \_\_\_ I enjoy meeting the needs of others.
22. \_\_\_ I'm the one who often cleans up after the meeting without being asked.
23. \_\_\_ I easily am able to show compassion to another person who has wronged me or others.
24. \_\_\_ I enjoy having strangers in my home. I like making them feel comfortable.
25. \_\_\_ I have spoken in tongues.
26. \_\_\_ I have healed a physically disabled person.
27. \_\_\_ I believe I have the ability to comfort those who are "off-track" and help them get back on track.
28. \_\_\_ I try to create more resources so that I can use them to help other people with them.
29. \_\_\_ I believe God has given me the ability to make smart decisions.
30. \_\_\_ I have a desire to understand deep biblical truths.
31. \_\_\_ I enjoy helping other people with spiritual things.
32. \_\_\_ I feel comfortable around people of a different culture, race or language.
33. \_\_\_ I have a distinct desire to tell people about Christ, and the relationship that they can have with him and do so on a regular basis.
34. \_\_\_ I believe that I can predict what is to come in the future in a person's life.
35. \_\_\_ I think I have what it takes to teach a Bible Study or lead a small group discussion.
36. \_\_\_ I try to know people in a personal way so that we feel comfortable with one another.
37. \_\_\_ I would enjoy leading, inspiring, and motivating others to become involved in God's work.
38. \_\_\_ I would enjoy directing a vacation Bible school, recreation program or special event for my church.



39. \_\_\_ God has used me to specifically perform miraculous signs and wonders.
40. \_\_\_ I believe that I have the gift of interpreting tongues.
41. \_\_\_ You'll frequently find me volunteering my time to help with the needs of the church.
42. \_\_\_ I seldom think twice before doing a task that might not bring me praise.
43. \_\_\_ I would like to visit rest homes, prisons and other institutions where people need visitors.
44. \_\_\_ I believe I have the gift of hospitality.
45. \_\_\_ When I speak in tongues, I feel God's Spirit within me.
46. \_\_\_ The gift of God's healing is evident in my life.
47. \_\_\_ I have a desire to learn more about counseling so I can help others.
48. \_\_\_ I have a strong desire to use my money wisely, knowing God will direct my giving.
49. \_\_\_ I believe that God has blessed me with the ability to make unusually wise decisions.
50. \_\_\_ I am able to help others understand God's word.
51. \_\_\_ I find it easy to trust God in difficult situations.
52. \_\_\_ I adapt very easily to change of settings.
53. \_\_\_ I have the ability to direct conversations toward the message of Christ.
54. \_\_\_ I believe I have had divinely inspired instruction for people.
55. \_\_\_ I am willing to spend extra time studying biblical principles in order to communicate them clearly to others.
56. \_\_\_ I would like the responsibilities that my pastors have.
57. \_\_\_ I want to lead people to the best solution when they have trouble.
58. \_\_\_ I can give others responsibilities for a task or project and help them accomplish it.
59. \_\_\_ God has performed humanly impossible miracles through my life.
60. \_\_\_ God has shown me what someone is saying when he or she is speaking in tongues.
61. \_\_\_ I'm the type of person that likes to reach out to less fortunate people.
62. \_\_\_ I receive joy doing jobs that others see as "thankless."
63. \_\_\_ I am very compassionate to those in need.
64. \_\_\_ I believe God has given me the ability to make others feel comfortable in my home.
65. \_\_\_ I believe I have the gift of tongues.
66. \_\_\_ I have the ability to heal.
67. \_\_\_ I have helped others in their struggles.
68. \_\_\_ I am confident that God will take care of my needs when I give sacrificially and cheerfully.
69. \_\_\_ I feel confident that my decisions are in harmony with God's will.
70. \_\_\_ I believe that God has given me a great body of truths or facts that he wants to use.
71. \_\_\_ I feel assured that a situation will change for the glory of God even when the situation seems impossible.
72. \_\_\_ I have a strong desire to see people in other countries won to the Lord.
73. \_\_\_ I have led others to a personal relationship with Christ.
74. \_\_\_ I have had the chance to proclaim God's truth at the required time.
75. \_\_\_ I believe I have the gift of teaching.
76. \_\_\_ I would like to be a pastor.
77. \_\_\_ I have influenced others to complete a task or to find a biblical answer that helped their lives.
78. \_\_\_ I am able to set goals and plan the most effective way to reach them.
79. \_\_\_ Others have mentioned to me that I was used by God to bring about a supernatural change in their lives.
80. \_\_\_ I have been used to interpret tongues and Christ was glorified.



81. \_\_\_ I feel good when I help with the routine jobs at the church.
82. \_\_\_ I am able to do jobs that others won't do and I feel good about myself.
83. \_\_\_ I have a desire to work with people who have special physical needs.
84. \_\_\_ I want my house to always be a spot where people in need can come and find rest.
85. \_\_\_ An unknown language comes to me when I'm at a loss for words in my prayer time.
86. \_\_\_ God is glorified when He heals others through me.
87. \_\_\_ I enjoy seeing people respond to encouragement.
88. \_\_\_ I am a cheerful giver of my money.
89. \_\_\_ I usually see clear solutions to complicated problems.
90. \_\_\_ I have the ability to learn new insights on my own.
91. \_\_\_ I have the special ability to trust God in difficult situations.
92. \_\_\_ I am willing to go where ever God wants to send me.
93. \_\_\_ I desire to learn more about God so I can share Him in a clearer way.
94. \_\_\_ I have given messages that were judgments from God.
95. \_\_\_ Others tell me I present the gospel in a way that is easy to understand.
96. \_\_\_ When I teach from the Bible, my concern is that I see results in the spiritual growth of others.
97. \_\_\_ I can adapt my guidance to fit the maturity of those working with me.
98. \_\_\_ I enjoy learning about management issues and how organizations function.
99. \_\_\_ I have witnessed God's miraculous power in and through my life.
100. \_\_\_ I have interpreted tongues in such a way that it has blessed others.
  
101. \_\_\_ I take action to meet physical and practical needs rather than merely talking about them or just planning to help.
102. \_\_\_ You'll often find me volunteering to do "behind the scenes" activities that few notice but must be done.
103. \_\_\_ I would like to have a ministry with those who have great needs.
104. \_\_\_ I enjoy providing food and housing to those in need.
105. \_\_\_ Others have interpreted my unknown prayer language.
106. \_\_\_ I believe that I have the gift of healing.
107. \_\_\_ I am known for the way I encourage others.
108. \_\_\_ I enjoy giving money to those who have great needs.
109. \_\_\_ God has given me the ability to give clear counsel and advice to others.
110. \_\_\_ I tend to use biblical insights when I share with others.
111. \_\_\_ Others in my group see me as a faithful Christian.
112. \_\_\_ I believe I could learn a new language well enough to minister to those in a different culture.
113. \_\_\_ I always think of new ways in which I can share Christ with my non-Christian friends.
114. \_\_\_ I desire to speak messages from God that will challenge people to change.
115. \_\_\_ Because of my teaching, I have brought others to a better understanding of the Christian faith.
116. \_\_\_ I can see myself taking responsibility for the spiritual growth of others.
117. \_\_\_ When I'm in a group, I'm usually the leader or I take the lead if no one else does.
118. \_\_\_ I can delegate and assign meaningful work.
119. \_\_\_ I believe I have the gift of miracles.
120. \_\_\_ God has used my gift of interpretation of tongues to speak a message to the church.
  
121. \_\_\_ I am able to sense the true motivation of persons and movements.
122. \_\_\_ I have the ability to pray for the needs of others in the church family
123. \_\_\_ I have the ability to celebrate God's presence through music.



124. \_\_\_ I have the ability to build, maintain or beautify the place of worship for God's glory.
125. \_\_\_ I can recognize when a person is genuine/honest.
126. \_\_\_ I usually pray for extended periods of time
127. \_\_\_ I have a great desire to use vocal or instrumental means to celebrate God's presence in my life.
128. \_\_\_ I desire to use my skill of making artistic designs with any type of material to be used in the place of corporate worship.
129. \_\_\_ I can sense when a person is acting in accord with God's will or purpose.
130. \_\_\_ I pray on a regular basis
131. \_\_\_ I enjoy worshipping God with music and if needed, I will serve as a lead worshiper for the church family in corporate gatherings.
132. \_\_\_ I have the desire and skill to create things that bring glory to God.
133. \_\_\_ I can clearly sense when a person is acting under God's leadership.
134. \_\_\_ I usually persist in prayer and am not discouraged in it.
135. \_\_\_ I am continually looking for ways to become more proficient in my understanding and presentation of my musical gifts.
136. \_\_\_ I have the desire and skill to craft or design things that cause others to think of God and His love for them.
137. \_\_\_ I am able to sense whether people are being honest when they tell of their religious experiences.
138. \_\_\_ I often pray persistently until the answer arrives.
139. \_\_\_ Regardless of what I play, when I sing or play an instrument, I am almost always thinking of my love for God and desire to please Him in it.
140. \_\_\_ I have the desire and skill to help the family of God when they gather for worship by providing a service of technical and/or artistic skill.
141. \_\_\_ I can clearly distinguish if a person is living without the presence of God in their lives.
142. \_\_\_ I enjoy hearing what other people are hoping for or struggling with so I can talk to God about it.
143. \_\_\_ Other people have said that they are drawn to Worship God with you when you sing or play an instrument.
144. \_\_\_ You desire to use technical skills that you have to help a Worship Service please God.



## Evaluation Sheet

Enter the value of answers from the test. Add the numbers to the right for total. Higher numbers may reflect that this evaluation sees you have the corresponding gift presence in your life. Circle the gifts with the highest numbers. Refer to the gift definitions and Scripture reference for more clarification of those gifts.

| Rows | Value of Answers |       |       |       |       |       | Total | Spiritual Gift                    |
|------|------------------|-------|-------|-------|-------|-------|-------|-----------------------------------|
| A    | 1__              | 21__  | 41__  | 61__  | 81__  | 101__ | ___   | Serving/Minister                  |
| B    | 2__              | 22__  | 42__  | 62__  | 82__  | 102__ | ___   | Helping                           |
| C    | 3__              | 23__  | 43__  | 63__  | 83__  | 103__ | ___   | Mercy/forgiveness                 |
| D    | 4__              | 24__  | 44__  | 64__  | 84__  | 104__ | ___   | Hospitality                       |
| E    | 5__              | 25__  | 45__  | 65__  | 85__  | 105__ | ___   | Tongues                           |
| F    | 6__              | 26__  | 46__  | 66__  | 86__  | 106__ | ___   | Healing                           |
| G    | 7__              | 27__  | 47__  | 67__  | 87__  | 107__ | ___   | Exhortation/encouragement         |
| H    | 8__              | 28__  | 48__  | 68__  | 88__  | 108__ | ___   | Giving/contribute to others needs |
| I    | 9__              | 29__  | 49__  | 69__  | 89__  | 109__ | ___   | Wisdom/Wise Counsel               |
| J    | 10__             | 30__  | 50__  | 70__  | 90__  | 110__ | ___   | Knowledge/clear understanding     |
| K    | 11__             | 31__  | 51__  | 71__  | 91__  | 111__ | ___   | Faith/simple trust                |
| L    | 12__             | 32__  | 52__  | 72__  | 92__  | 112__ | ___   | Apostle/Missionary                |
| M    | 13__             | 33__  | 53__  | 73__  | 93__  | 113__ | ___   | Evangelism                        |
| N    | 14__             | 34__  | 54__  | 74__  | 94__  | 114__ | ___   | Prophecy/Preaching                |
| O    | 15__             | 35__  | 55__  | 75__  | 95__  | 115__ | ___   | Teaching                          |
| P    | 16__             | 36__  | 56__  | 76__  | 96__  | 116__ | ___   | Pastoring/shepherding             |
| Q    | 17__             | 37__  | 57__  | 77__  | 97__  | 117__ | ___   | Leadership                        |
| R    | 18__             | 38__  | 58__  | 78__  | 98__  | 118__ | ___   | Administration/organizer          |
| S    | 19__             | 39__  | 59__  | 79__  | 99__  | 119__ | ___   | Miracles/miraculous acts          |
| T    | 20__             | 40__  | 60__  | 80__  | 100__ | 120__ | ___   | Interpretation of tongues         |
| U    | 121__            | 125__ | 129__ | 133__ | 137__ | 141__ | ___   | Discernment                       |
| V    | 122__            | 126__ | 130__ | 134__ | 138__ | 142__ | ___   | Intercession                      |
| W    | 123__            | 127__ | 131__ | 135__ | 139__ | 143__ | ___   | Music                             |
| X    | 124__            | 128__ | 132__ | 136__ | 140__ | 144__ | ___   | Worship Arts                      |

### Scriptural lists of Spiritual Gifts

- Romans 12:6-8
- 1 Corinthians 12:4-11
- 1 Corinthians 12:28-30
- Ephesians 4:7, 8, 11, 12
- 1 Peter 4:9-11
- Others: John 4:1; Acts 16:16-22; Psalm 150; etc

### How your gift is to be used

- 1 Peter 4:10

### Why are there many different gifts?

- 1 Corinthians 12:4-12

### Graph your gifts (next page)

Find each gift, place a mark across the bar graph at the point that corresponds to your TOTAL for that gift. For each gift shade the bar to the left of the mark that you have drawn. The resultant graph gives you a picture of your gifts. Place the graph in a prominent location to remind you of God's gifts, given to you to use for Him and for His Kingdom.



**Spiritual Gifts**

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

|                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|-----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Serving/Minister                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Helping                           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Mercy/forgiveness                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hospitality                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tongues                           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Healing                           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Exhortation/encouragement         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Giving/contribute to others needs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wisdom/Wise Counsel               |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Knowledge/clear understanding     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Faith/simple trust                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Apostle/Missionary                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Evangelism                        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prophecy/Preaching                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Teaching                          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pastoring/shepherding             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Leadership                        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administration/organizer          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Miracles/miraculous acts          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interpretation of tongues         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Discernment                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Intercession                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Music                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Worship Arts                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |